

**RED ROSE TRANSIT AUTHORITY
MINUTES**

DATE: September 21, 2016

TIME: 6:23 p.m.

PLACE: RRTA Operations Center
45 Erick Road
Lancaster, PA 17601

PURPOSE: Regular Public Board Meeting

ATTENDANCE: **Members:** Bonnie Glover, Cindy Lonergan, Jeffrey Ouellet, Jeffrey R. Wibberley and June Wolf

Solicitor: Jill Nagy, Summers Nagy Law Offices

Staff: David W. Kilmer, Laura Hopko, Jeffrey Glisson, Greg Downing and Melanie Heffner.

Guests: John Habanec and Bill Stauffer, Amalgamated Transit Union #1241, William Frees and John Doerrman – Amalgamated Transit Union #1345 and Mark Glatz – Easton Coach

ORDER OF BUSINESS:

1. Call to Order

Jeffrey Wibberley appointed Ms. Lonergan to Chair the meeting. Ms. Lonergan called the meeting to order at 6:30 p.m.

2. Approval of Minutes of the May 18, 2016 Regular Public Meeting.

The Board approved the minutes from the May 18, 2016 regular Board Meeting as written.

3. Public Comment on Agenda Items

None

4. Bills and Communications

None

5. Old Business

None

6. New Business

A. Ratification of Labor Contract with ATU Local 1241

Mr. Kilmer presented the following summary of changes to the labor agreement:

1. Length of Contract – 3 years, effective through 5/31/19
2. Wages (Top Operator Rate) – Year 1 \$23.78 (\$23.20 Existing – 2.50%); Year 2 \$24.42 (2.75%); and Year 3 \$25.13 (2.85%)
(Maintenance Rates) – Year 1 (inc.) – Lead Technician \$26.65; Technician I \$25.61; Technician II - \$24.93; Utility \$21.66; and Cleaner \$14.92.
3. CDL Reimbursement – Annual \$20 (was \$10)
4. Cost of Living Clause – Continue current frozen status – no effect on wages
5. Vacations – Added provision to prorate vacation time based on actual hours worked previous year based on 2,080 hr/yr.
6. Short Term Disability – Employees with less than 10 years of service receive \$405/week, more than ten years receive \$430/week. (\$10 increase)
7. Life Insurance - \$43,000/\$44,000/\$45,000 (\$42,000 current)
Retiree Life: After 3/31/16 - \$4,700 (\$4,650 Existing); After 3/31/17 - \$4,750; After 3/31/18 - \$4,800
8. Pension – 4/1/17 \$58.00/month/year of service (\$3.50 increase); 4/1/18 \$61.50/month/year of service (\$3.50 increase); 4/1/19 \$65.00/month/year of service (\$3.50 increase)
Contributions: 6/1/15 – RRTA \$2.32/hour, Employee \$1.54/hour (Did not change, pension overfunded by \$.58)
9. Tool and Equipment Allowance - \$625 Mechanic/\$220 Utility/\$170 Cleaner/ each year (\$610/\$210/\$160 Current) Annual \$20 for mechanics required to have PA Safety Inspection
10. Required Overtime – Changed from less than ten years of service to less than fifteen years of service.

Upon motion by Mr. Ouellet, seconded by Mrs. Wolf, the Board approved the ratification of Labor Contract with ATU Local 1241.

7. Public Comment

None

8. Adjournment

With no further business to discuss, the meeting adjourned at 6:34 p.m., upon motion by Ms. Wolf, seconded by Ms. Glover.

Respectfully submitted,



June J. Wolf
Secretary